Employee contributions for Medical Insurance is based on the Employee's base wages.

<table>
<thead>
<tr>
<th>If base wages are:</th>
<th>FlexFit Select</th>
<th>Encompass D</th>
</tr>
</thead>
<tbody>
<tr>
<td>Less than $34,999.99</td>
<td>13% $42.13 $281.97 $702.22</td>
<td>13% $42.59 $285.04 $709.86</td>
</tr>
<tr>
<td>$35,000-49,999.99</td>
<td>17% $55.10 $269.00 $702.22</td>
<td>17% $55.70 $271.93 $709.86</td>
</tr>
<tr>
<td>$50,000-$99,999.99</td>
<td>20% $64.82 $259.28 $702.22</td>
<td>20% $65.53 $262.10 $709.86</td>
</tr>
</tbody>
</table>

**SEIU DENTAL Effective 1/1/2020**

<table>
<thead>
<tr>
<th>Single</th>
<th>Employee Monthly</th>
<th>Guardian Mos Prem</th>
<th>$3.60 $0.00 $7.81</th>
</tr>
</thead>
<tbody>
<tr>
<td>EE Per Pay Cont</td>
<td>CC Per Pay Cont</td>
<td>SEIU Monthly Prem</td>
<td></td>
</tr>
<tr>
<td>EE + Dep Under 70</td>
<td>$0.46</td>
<td>$3.52</td>
<td></td>
</tr>
<tr>
<td>EE + Dep Over 70</td>
<td>$0.30</td>
<td>$2.89</td>
<td></td>
</tr>
<tr>
<td>EE + Dep Over 75</td>
<td>$0.23</td>
<td>$2.07</td>
<td></td>
</tr>
</tbody>
</table>

**SEIU Disability Effective 1/1/2020**

| With Dental Covg | $9.96 | $21.57 |
| Without Dental Covg | $12.16 | $26.34 |

<table>
<thead>
<tr>
<th>Life Insurance Rates With Dependent Coverage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Working 25+ Hours</td>
</tr>
<tr>
<td>EE + Dep Under 70</td>
</tr>
<tr>
<td>EE + Dep Over 70</td>
</tr>
<tr>
<td>EE + Dep Over 75</td>
</tr>
</tbody>
</table>

| Working 16-25 Hrs | EE + Dep Under 70 | $0.60 | $5.37 |
| EE + Dep Over 70 | $0.46 | $4.14 |
| EE + Dep Over 75 | $0.40 | $3.61 |